



St. Lawrence Lodge Committee of Management Meeting Minutes

2024

Tuesday, December 17, 2024
St. Lawrence Lodge Boardroom & Zoom
0900 Hours

Present were:

Representing Brockville:	Mike Kalivas Louise Severson
Representing the United Counties:	Robin Jones
Representing Prescott:	Ruth Lockett
Representing St. Lawrence Lodge:	Lisa Harper Sherry Canning

Guests:

-Dina Badawy, SLL Director of Finance
-Karen Pogue, SLL Human Resources
Director

Call to Order – meeting called to order at 9:06 am.

A welcome was made to Councillor Louise Severson from Brockville by Committee Chair, Mike Kalivas. Jane Fullarton will no longer be a member of the Committee of Management. Mention was made that Ari Hoogenboom was also appointed to the St. Lawrence Lodge Committee of Management, representing United Counties of Leeds and Grenville, commencing in January 2025.

Motion that the December 17, 2024 agenda be adopted as presented.

Moved by: Robin Jones
Seconded by: Ruth Lockett
Motion Carried

Disclosure of Pecuniary Interest – None noted.

Approval of Previous Minutes:

Motion that the minutes of the November 26, 2024 St. Lawrence Lodge Committee of Management meeting be adopted as presented.

Moved by: Ruth Lockett
Seconded by: Robin Jones
Motion Carried



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Dina Badawy, SLL Director of Finance joined the meeting.

Financial Statements:

That the St. Lawrence Lodge financial statements dated October 31, 2024 and November 30, 2024 be accepted as presented by Dina Badawy.

Moved by: Louise Severson
Seconded by: Ruth Lockett
Motion Carried

In-Camera:

That the December 17, 2024 meeting of St. Lawrence Lodge Committee of Management, as provided in Section 239 (2) of the Municipal Act, 2001 S.O. 2001, Chapter 25 move into an In Camera session meeting at 9:23 am to address matters pertaining to personnel matters.

Moved by: Robin Jones
Seconded by: Ruth Lockett
Motion Carried

Discussion regarding the Non-union compensation grid.

2025 Benefits Renewal was discussed.

Motion that the December 17, 2024 meeting of St. Lawrence Lodge Committee of Management does now resume at 9:28 am be accepted.

Moved by: Ruth Lockett
Seconded by: Louise Severson
Motion Carried

Motion that the Committee of Management support the implementation of the updated non-union compensation grid commencing January 1st, 2025.

Moved by: Robin Jones
Seconded by: Ruth Lockett
Motion Carried



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Information Items:

Administrator's Report was reviewed.

Motion that the Administrator's report for December 2024 be adopted as circulated.

Moved by: Louise Severson
Seconded by: Ruth Lockett
Motion Carried

Adjournment:

That the December 17, 2024 Committee of Management meeting does now adjourn at 9:53 am and that the Committee of Management will meet next on January 28, 2025 at 9:00 am.

Moved by: Colin Brown
Seconded by: Ruth Lockett
Motion Carried