CODE PINK **{MEDICAL EMERGENCY}**

ACTIVATION AND IMPLEMENTATION

8.1.1 **CODE PINK**

A Code Pink will be called when:

There is a medical emergency which may involve residents, staff or visitors in which additional clinical medical assistance is required immediately.

The person who first becomes aware of the situation will:

- Remain calm
- Over the public address system make the following announcement twice slowly and distinctly:

"Code Pink - Code Pink location........... All staff complete Code Pink responsibilities, residents and visitors please await for further instructions".

8.1.2 **DUTIES OF INCIDENT COMMANDER**

- Once notified of a Code Pink situation the First Floor Registered Nurse is to act as Incident Commander and to take overall control of the situation.
- In this incidence the Incident Commander will attend the location.

Depending on the incident circumstances, degree and priority of injury proceed to:

- If needed call 911 or delegate someone to do so, verify the event and the need for an ambulance.
- Send staff member to the main entrance to direct the ambulance to the location of the medical emergency as required.
- As per Administration Manual Policy # 0202-12-01 "Critical Incident Reporting", if applicable given the type of injury advise the Ministry of Health LTC Division of the issue within the time frame stated.
- Continue to direct appropriate immediate emergency response.
- Communicate with Scene Coordinator and emergency responders.

Once Situation Has Been Resolved

All Clear:

- Once situation is under control, proceed to page "all clear" twice: "Your attention please, Code Pink All Clear, all staff report back to their regular duties".
 - Communicate with Scene Coordinator and emergency responders
- As required complete documentation of "Critical Incident Reporting", and if applicable given the type of injury advise the Ministry of Health LTC Division of the issue within the time frame stated.

8.1.3 DUTIES OF SCENE COORDINATOR

- Designated Second Floor Registered Nurse/designate to act as Scene Coordinator.
- Report to the location of the medical emergency.
- At the scene assist the Incident Commander as required.
- Upon arrival of other authorities provide a briefing of the event and needs required.

All Clear:

Work with Incident Commander to complete reporting requirements.

8.1.4 DUTIES OF ANY OTHER REGISTERD NURSE

Report to the location of the medical emergency

8.1.5 DUTIES OF UNIT COMMUNICATIONS PERSON AT EACH RHA

- Remain in your area and alert for further direction.
- As directed follow the instructions of the Incident Commander and/or Scene Coordinator and or other emergency responders.

8.1.6 ALL STAFF-WHEN YOU HEAR CODE PINK PAGE

- If incident is in your work area provide assistance as required to manage, control and remedy the situation.
- As directed follow the instructions of the Incident Commander/Scene Coordinator and or other emergency responders.

8.1.7 LEADERSHIP TEAM RESPONSIBILITIES

<u>During Regular Business Hours</u>: The following Leadership Team members are to report to the scene: Director of Care, Assistant Directors of Care and Activation Coordinator.

Other Leadership Team Responsibilities:

Administrator, Director of Support Services, Director of Finance, Dietary Services Manager, Environmental Services Manager: Remain alert for further instruction. As required communicate with Incident Commander/Scene Coordinator.

<u>Manager on Call</u>: there is no expectation to notify the Manager on Call unless the incident is reportable to the MOH per Administration Manual Policy # 0202-12-01 "Critical Incident Reporting"

8.1.8 INCIDENT DOCUMENTATION AND REPORTING

- As per the Homes Administration Manual Policy # 0202-12-01 "Critical Incident Reporting", if applicable given the type of incident advise the Ministry of Health LTC Division of the issue within the time frame stated.
- Per Homes Health and Safety Policy 0101-03-09 "Accident/Incident Reporting and Investigating", if applicable given the type of incident advise the Ministry of Labour within the time frame stated.
- If incident involves a staff member, if able or with Incident Commander's assistance complete an "Employee Incident Report" report.