

Administrator St. Lawrence Lodge

Location: Brockville, ON.

Established in 1970 and redeveloped in 2006, the St. Lawrence Lodge is a modern 224-bed municipally owned Long-Term Care Home located on the banks of the beautiful St. Lawrence River. It is a leader in providing quality, progressive and person-centred long-term care in partnership with families and caregivers, and its municipal owners the City of Brockville, the United Counties of Leeds/Grenville, the Town of Prescott, and the Town of Gananoque.

Due to the retirement of the incumbent, the Lodge is seeking its next **Administrator**.

Reporting directly to the St. Lawrence Lodge Committee of Management, the Administrator has ultimate accountability for the effective management of the Lodge's \$19 million budget and all physical resources of the Lodge. He or she leads the Lodge's interdisciplinary team of roughly 300 full and part-time staff in the delivery of excellent care and services for residents, and, in close collaboration with the Lodge's talented Leadership Team, oversees the quality and risk management program. The Administrator serves as the key ambassador for the Lodge by maintaining positive relationships with families, residents, volunteers, physicians, the Lodge's provincial and municipal funders, and the communities it serves.

As the ideal candidate, you possess a post-secondary degree in a relevant field (Health Administration, Business Administration, Health Sciences, etc.) combined, ideally, with several years of senior management experience in a Long-Term Care Home or similar organization. The Lodge will benefit from your strong business acumen and deep experience in assessing, planning, managing, directing, and evaluating financial, operational, and management systems. A visible, engaging and inspiring people leader, you bring proven expertise in human and physical resource utilization as well as a passion for talent management, succession planning and organizational development. You are an outstanding communicator and relationship manager who engenders trust and confidence through your authenticity, approachability, transparency and inclusivity. Creative and solutions oriented, you have demonstrated an ability to balance big picture thinking with an ability to provide hands-on support to staff and residents as required. Perhaps most importantly, you are caring, compassionate and absolutely dedicated to providing excellent care that enhances the quality of life for residents while meeting ever evolving needs in service.

To apply for this position, please submit your application and related materials to rrankin@boyden.com and **state the title of the position in the subject line of your e-mail**.

We thank all applicants for their interest, however only those under consideration for the role will be contacted.